

## **Equality and Diversity Policy**

- I am committed to promoting and achieving equality, diversity and inclusion (EDI) within my classes.
- I will treat all participants with fairness, respect and professionalism, regardless of their age, race, religion or beliefs, gender or gender identity (including gender reassignment), sexual orientation, physical ability or disability, or learning ability.
- I understand that it is illegal and immoral to discriminate for any of the factors listed above (but not limited to).
- I will not tolerate discrimination, harassment or victimisation in my classes – whether directly or indirectly - by pupils, parents or staff members.
- I aim for my classes to be inclusive and for everyone to feel valued and respected. I wish for my classes to be a safe space for everybody who attends.
- I will ensure everyone in my classes will be able to perform to their full potential and without disadvantage and that all decisions will be based entirely upon merit.
- I will take positive action to counteract and report any discrimination that should occur during my dance classes
- The EDI policy will be reviewed on a regular basis